

# YMCA CAMP KERN

## CIT Reference Form

**Applicant's Name:**

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This individual has applied for the Counselor in Training program at YMCA Camp Kern, a year-round resident camp located in southwestern Ohio. We would greatly appreciate your honest and candid evaluation of this individual. This information will be held in the strictest possible confidence. Processing of the candidate's application will not continue without YMCA Camp Kern receiving this reference.

All YMCA Camp Kern CIT's live and work with children of all ages from diverse backgrounds with a variety of abilities. They must be excellent role models whom parents would want their children to emulate.

If you have any questions, please feel free to call us at 800-255-5376 in Ohio, or 513-932-3756. We thank you for your assistance in helping us choose the best role models and care givers for our campers.

**Please return this form to: YMCA Camp Kern, Attn: Summer Camp Department, 5291 State Route 350, Oregonia, OH 45054 or FAX: 513-932-8607**

**Your Name** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Position:** \_\_\_\_\_ **Work Phone:** \_\_\_\_\_ **Home Phone:** \_\_\_\_\_

**Please describe the number of years you have known the applicant, the nature of your contact, and the capacity in which you know the applicant:**

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**Please check the box that best applies to the applicant:  
How extensive has your contact been with this person?**

Daily contact    Observed this person frequently    Observed this person infrequently    Have seen records and reports

**Is this person able to work well with many types of people?**

All of the time    Usually    Some of the time    If necessary    Usually not    Never    Do not know

**Is this person responsible?**

All of the time    Usually    Some of the time    If necessary    Usually not    Never    Do not know

**Does this person work well with little or no supervision?**

All of the time    Usually    Some of the time    If necessary    Usually not    Never    Do not know

**Does this person accept criticism well?**

All of the time    Usually    Some of the time    If necessary    Usually not    Never    Do not know

**Does this person gather ample information before reaching a decision?**

All of the time    Usually    Some of the time    If necessary    Usually not    Never    Do not know

**Does this person display the YMCA four core values of Caring, Honesty, Respect and Responsibility?**

All of the time    Usually    Some of the time    If necessary    Usually not    Never    Do not know

**Is this person willing to go the extra mile?**

All of the time    Usually    Some of the time    If necessary    Usually not    Never    Do not know

**Would you personally be happy to have your own child under this person's direct care and influence?**

Yes, with no reservations    Yes, with some reservations    Maybe, some things considered

Probably not    No, definitely not

Please explain your answer:

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**Please rate the candidate in the following areas:**

**General Behavior**

Well above average    Above average    Average    Below average    Well below average

Comments \_\_\_\_\_

**Social Ability and Communication Skills**

Well above average    Above average    Average    Below average    Well below average

Comments \_\_\_\_\_

**Friendliness Toward Others**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Enthusiasm**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Internal Motivation**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Willingness to Cooperate**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Ability to Supervise Others**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Leadership Among Peers**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Teamwork**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Common Sense**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Organizational Abilities**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Initiative**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Creativity and Imagination**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Trustworthiness**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Self-confidence**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Emotional Control**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Dependability**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Conscientious Worker**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Time Efficiency**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Consideration of Others**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Cleanliness**

Well above average     Above average     Average     Below average     Well below average

Comments \_\_\_\_\_

**Additional comments that will help give a clear picture of this candidate's character and suitability for a Counselor in Training position:**

**Thanks again for taking the time to complete this form.**