

YMCA CAMP KERN

WIT Reference Form

Applicant's Name:

This individual has applied for the Wrangler in Training program at YMCA Camp Kern, a year-round resident camp located in southwestern Ohio. We would greatly appreciate your honest and candid evaluation of this individual. This information will be held in the strictest possible confidence. Processing of the candidate's application will not continue without YMCA Camp Kern receiving this reference.

All YMCA Camp Kern WIT's live and work with 10 - 16 year old children from diverse backgrounds with a variety of abilities. They must be excellent role models whom parents would want their children to emulate. Additionally, WIT's serve as assistant instructors for horseback riding lessons, trail rides, and various other camp activities.

If you have any questions, please feel free to call us at 800-255-5376 in Ohio, or 513-932-3756 ext. 1531. We thank you for your assistance in helping us choose the best role models and care givers for our campers.

Sincerely,
Amanda Neal
Equestrian Director
YMCA Camp Kern

Please return this form to: YMCA Camp Kern, Attn: Amanda Neal, 5291 State Route 350, Oregonia, OH 45054 or FAX: 513-932-8607

Your Name _____ Date: _____

Position: _____ Work Phone: _____ Home Phone: _____

Please describe the number of years you have known the applicant, the nature of your contact, and the capacity in which you know the applicant:

**Please check the box that best applies to the applicant:
How extensive has your contact been with this person?**

Daily contact Observed this person frequently Observed this person infrequently Have seen records and reports

Is this person able to work well with many types of people?

All of the time Usually Some of the time If necessary Usually not Never Do not know

Is this person responsible?

All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person work well with little or no supervision?

All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person accept criticism well?

All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person gather ample information before reaching a decision?

All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person display the YMCA four core values of Caring, Honesty, Respect and Responsibility?

All of the time Usually Some of the time If necessary Usually not Never Do not know

Is this person willing to go the extra mile?

All of the time Usually Some of the time If necessary Usually not Never Do not know

Would you personally be happy to have your own child under this person's direct care and influence?

Yes, with no reservations Yes, with some reservations Maybe, some things considered

Probably not No, definitely not

Please explain your answer:

Please rate the candidate in the following areas:

General Behavior

Well above average Above average Average Below average Well below average

Comments _____

Social Ability and Communication Skills

Well above average Above average Average Below average Well below average

Comments _____

Friendliness Towards Others

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Enthusiasm

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Internal Motivation

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Willingness to Cooperate

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Ability to Supervise Others

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Leadership Amongst Peers

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Teamwork

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Common Sense

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Organizational Abilities

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Initiative

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Creativity and Imagination

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Trustworthiness

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Self-confidence

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Emotional Control

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Dependability

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Conscientious Worker

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Time Efficiency

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Consideration of Others

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Cleanliness

↙ Well above average	↙ Above average	↙ Average	↙ Below average	↙ Well below average
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Comments _____

Additional comments that will help give a clear picture of this candidate's character and suitability for a Counselor in Training position:

Thanks again for taking the time to complete this form.